ANALYSIS

This ordinance amends Title 5 - Personnel and Title 6 - Salaries, of the

Los Angeles County Code by:

Amending Sections 5.72.300 (Clothing allowance - Probation Officers), 6.28.060

(Table of positions without compensation and positions paid in accordance with

special provisions in Chapters 6.02 - 6.24 and Division 3), and 6.100.020

(Probation - Additional information) to reflect classification deletions and title

change;

Repealing Section 6.08.170 (Step placement for career development

participants) to reflect a classification deletion;

Deleting 19 non-represented classifications; and

Adding, deleting, and/or changing certain classifications and numbers of

ordinance positions in the departments of Children and Family Services,

Community and Senior Services, Health Services, Internal Services, Mental

Health, Public Health, Public Works, Registrar-Recorder/County Clerk, and

Sheriff.

ANDREA SHERIDAN ORDIN

County Counsel

TALVÖR S. MELOM

Principal Deputy County Counsel

Labor & Employment Services Division

HSM:js

Requested 12/09/11 Revised: 12/28/11

ORDINANCE NO. <u>2012-0007</u>

An ordinance amending Title 5 – Personnel and Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.72.300 is hereby amended to read as follows:

5.72.300 Clothing allowance — Probation Officers.

Persons employed as Assistant Head Transportation Deputy, Probation (Item No. 8629) or Head Transportation Deputy, Probation (Item No. 8630), whose performance is "Competent" or better, shall be entitled to the following:

- \$500.00 payable between December 1, 2007 and December 15, 2007
 provided such person was employed in said position on November 1, 2007;
- \$500.00 payable between December 1, 2008 and December 15, 2008
 provided such person was employed in said position on November 1, 2008;
- \$500.00 payable between December 1, 2009 and December 15, 2009
 provided such person was employed in said position on November 1, 2009;
- \$500.00 payable between December 1, 2010 and December 15, 2010
 provided such person was employed in said position on November 1, 2010.

All payments made pursuant to this section shall be made by separate payroll warrant.

SECTION 2. Section 6.08.170 is hereby deleted in its entirety:

6.08.170 Step placement for career development participants.

A. Notwithstanding any other provision of this Title 6, when any person is voluntarily demoted, or transferred to a position of Career Development Participant (Item No. 9448), he shall continue to be compensated as though he still held his former position for a period not to exceed one year. Such appointment shall not set a new anniversary date.

B. Whenever an individual occupying a Career Development Participant position is restored within one year to his former county classification, his step rate shall be based on his total service in both positions.

SECTION 3. Section 6.28.050 is hereby amended to delete the following classes:

		x 1		LARY OR SALARY EDULE AND LEVEL
NO.	TITLE	DATE	NOO	D40
1006	ADMINISTRATIVE DEPUTY,CO COUNSEL	10/01/2006 04/01/2007 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 S13 S13 S13 S13
9214	ADMINISTRATOR, JUSTICE PROGRAMS, MH	10/01/2006 04/01/2007 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R17 S17 S17 S17 S17

1032	ASST CHIEF, MAPPING & PROP MGMT, PW	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009		104F 105L 110J 111K 112L	
6631	ASST HEAD, MAINT & REPAIR SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		F 5652.2 F 5878.3 F 6039.9 F 6221.1 F 6392.2 F 6584.0	0 5 5 3
8436	ASSOCIATE CURATOR, MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	80C 81H 81H 82J 82J 83K	
8469	ASSOCIATE REGISTRAR, MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	75G 77A 77A 78B 78B 78C	
4717	CHIEF,CONTRACTS & GRANTS,MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	100C 101H 101H 102J 102J 103K	
1683	CHF DEP AFFIRM ACTION COMP OFFR(UC)	10/01/2006 04/01/2007 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R13 R13 R13 R13	
2566	CHIEF INFORMATION SECURITY OFFICER	10/01/2006 04/01/2007 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R14 R14 R14 R14 R14	

8466	CHIEF REGISTRAR, MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM	80G 82A 82A 83B 83B 84C
4710	DEPY DIR, CHILD & YOUTH SERVS, MH	10/01/2006 04/01/2007 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R14 R14 R14 R14 R14
4712	DEPUTY DIRECTOR, MENTAL HEALTH	10/01/2006 04/01/2007 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R14 R14 R14 R14 R14
1057	HEAD, ADMIN & FAC SERVS, MUS/NAT HIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	94L 96E 96E 97F 97F 98G
8674	HD INVESTIGATOR, PRETRIAL SERVS, PROB	10/01/2006 08/01/2007 08/01/2008		95E 96F 97G
1072	HD,PERSONNEL & SPECIAL SERVS,CO CO	10/01/2006 04/01/2007 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 S11 S11 S11 S11
8630	HEAD TRANSPORTATION DEPUTY,PROB	10/01/2006 04/01/2007 08/01/2007 08/01/2008	N23	R7 95L 97A 98B

6821	MANAGER, FACILITIES OPERATIONS, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM	86G 88A 88A 89B 89B 90C
5423	SUPVG PHYSICIAN,MD,EMERGENCY ROOM	01/01/2006 10/01/2006	N19 N19	
0883	SUPVG SYS & WORK MEASMNT ANALYST II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM	95E 96K 96K 97L 97L 99A

SECTION 4. Section 6.28.060 is hereby amended to read as follows:

6.28.060 Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02— 6.24 and Division 3.

Item No.	Title
9438	Affiliating Hospital Wkr. W/O Comp.
9439	Affiliating Intern. MD, W/O Comp.
9440	Affiliating Rsdnt. Phys. MD, W/O Comp.
9441	Affiliating Stu. Phys. MD, W/O Comp.
9442	Agricultural Inspector I, W/O Comp.
9404	Alternate Member, Co. Energy Comm.*
9460	Alt Member, Horizons Plan Committee
9443	Assessment Hearing Officer*
9469	Assistant Fire Warden, W/O Comp.

Item No.	Title
9444	Att. Staff Dentist, W/O Comp.
9445	Att. Staff Physician, MD, W/O Comp.
9448	Career Development Participant*
9391	Chairman, Emeritus Employee Relations
	Commission
9463	Chf. Dep. Fire Chf., Co. FPD, W/O Comp.
9491	Chief of Protocol, W/O Comp.
9452	Clinical Pastoral Trainee, W/O Comp.
9456	Dentist, W/O Comp.
9461	Deputy Assessor, W/O Comp.
9462	Deputy Auditor-Controller, W/O Comp.
9464	Deputy Coroner, W/O Comp.
9465	Deputy County Clerk, W/O Comp.
9482	Deputy County Counsel, W/O Comp.
9477	Deputy County Surveyor, W/O Comp.
9466	Deputy County Veterinarian, W/O Comp.
9467	Deputy District Attorney, W/O Comp.
9468	Deputy Engineer, W/O Comp.
9470	Deputy Fire Warden, W/O Comp.
9471	Deputy Fish & Game Warden, W/O Comp.
9472	Deputy Probation Officer, W/O Comp.

Item No.	Title
9473	Deputy Public Defender, W/O Comp.
9474	Deputy Purchasing Agent, W/O Comp.
9475	Deputy Registrar-Recorder, W/O Comp.
9308	Deputy Sheriff, NC*
9476	Deputy Sheriff, W/O Comp.
9478	Deputy Tax Collector, W/O Comp.
9479	Deputy Treasurer, W/O Comp.
9458	Dietetic Intern., W/O Comp.
9485	Fellow, MD, Clinical, W/O Comp.
9486	Fellow, MD, Research, W/O Comp.
9487	Fire Captain (56 hour), W/O Comp.
9450	Fire Chf., County FPD, W/O Comp.
9488	Fish & Game Warden, W/O Comp.
9489	Government Relations Cns., W/O Comp.
9490	Graduate Nurse, W/O Comp.
9492	Hearing Officer, Coroner, W/O Comp.
9494	Inspr. Of Wts. & Measures, W/O Comp.
9307	Keeper, NC*
9324	Laborer, Relief, NC*
9495	Law Clerk, W/O Comp.
9496	Medical Student, W/O Comp.

Item No.	Title
9453	Member, Accessibility Appeals Board
9408	Member, Arts Commission*
9389	Member, Assessment Appeals Board*
9390	Member, Aviation Commission
9392	Member, Board of Education*
9446	Memb., BdGovs., Arb. & Bot. Grdns., W/O Comp.
9386	Member, Board of Investments
9394	Member, Board of Retirement
9396	Memb., Building Appeals Bd., W/O Comp.
9429	Member, Bldg. Rehab. Appeals Board*
9426	Member, Business License Commission*
9397	Memb., Ctzns. Advy. Comm. On Commun. Dev.*
9400	Member, Citizens Council, Reg. Plng.*
9399	Member, Civil Service Commission*
9421	Member, Comm. For Pub. Social Servs.*
9436	Member, Comm. On Disabilities*
9401	Memb., Commission on Human Relations*
9402	Memb., Comm. On Judicial Proc.
9405	Member, Commission on Youth*
9407	Memb., County Comm. On Alcoholism*
	Memb., Comm. on Alcohol and Other Drugs

Item No.	Title
9406	Member, County Energy Commission*
9410	Member, Delinquency & Crime Comm.*
9409	Memb., Elections Comm.*
9411	Member, Employee Relations Comm.*
9412	Member, Engrg. Geol. & Soils Review & Appls. Bd.
9415	Member, Fish & Game Commission*
9437	Member, Grand Jury
9416	Member, Health Systems Plng. Com.
9459	Member, Horizons Plan Committee
9417	Member, Hospital Commission*
9432	Memb., Institutional Inspn. Comm.*
9413	Memb., LA Co. Comm. For Women*
9388	Member, LA Co. Comm. For Children and Families
9418	Member, LA Co. Highway Safety Comm.*
9419	Member, LA Co. Pks. & Rec. Comm.*
9420	Member, LA Co. Public Hlth. Commission*
9449	Member, Local Agency Formation Comm.*
9422	Mem., Narcotics & Dangerous Drugs Comm.*
9423	Member, Native American Indian Comm.*
9424	Member, Probation Committee*
9425	Memb., Productivity Advisory Cmte.

Item No.	Title
9398	Member, Real Estate Mgmt. Commission
9428	Member, Regional Planning Comm.*
9498	Member, Search & Rescue Team, W/O Comp.
9430	Memb., Small Craft Harbor Commission*
9431	Memb., Sm. Craft Harb. Design Contr. Bd.*
9493	Mbr., Solid Waste Facil. Hrg. Bd.
9394	Mbr. Solid Waste Mgmt. Cmte.
9427	Mbr., Special Assessment Appeals Bd.*
9434	Member, Veterans' Advy. Comm.*
9433	Member, Water Appeals Board*
9480	Depy. Director, Regional Servs., MHS., W/O Comp.
9500	Nutrition Assistant, W/O Comp.
9504	Park Ranger, W/O Comp.
9328	Patient Helper, NC*
9505	Pharmacy Student, W/O Comp.
9506	Physician, MD, W/O Comp.
9520	Physician Specialist, MD, W/O Comp.
9435	Plumbing Examiner*
9510	Postgraduate Stu. Phys., MD, W/O Comp.
9512	Public Health Physician, MD, W/O Comp.

Item No.	Title
9513	Public Health Registrar, W/O Comp.
9515	Reader Driver, W/O Comp.
9514	Recreation Therapy Student, W/O Comp.
9335	Referee, Business Lic. Commission*
9516	Resident Physician, MD, W/O Comp.
9501	Safety Police Officer, W/O Comp.
9518	Social Worker, W/O Comp.
9526	Special Counsel, DA, W/O Comp.
9519	Special Health Officer, W/O Comp.
9520	Specialist, W/O Comp.
9457	Student Dentist, W/O Comp.
9522	Student Nurse, W/O Comp.
9524	Student Physician, MD, W/O Comp.
9523	Student Physician, W/O Comp.
9531	Student Podiatrist, W/O Comp.
9525	Stu. Psychiatric Case Wkr., W/O Comp.
9527	Stu. Public Health Nurse, W/O Comp.
9528	Stu. Pub. Health Nutritionist, W/O Comp.
9529	Stu. Sanitarian, W/O Comp.
9530	Student Therapist, W/O Comp.
9532	Stu. Vocational Nurse, W/O Comp.

Item No.	Title
9533	Stu. X-Ray Technician, W/O Comp.
9349	Veteran Burial Escort, NC*
9535	Volunteer Worker, W/O Comp.

SECTION 5. Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE	
1003A	19	<u>18</u>	ADMINISTRATIVE SERVICES MANAGER II	
1004A	9	<u>10</u>	ADMINISTRATIVE SERVICES MANAGER III	
9086A	237	238	CHILDREN SERVICES ADMINISTRATOR I	
9074A	646	645	SUPVG CHILDREN'S SOCIAL WORKER	

SECTION 6. Section 6.58.010 (Department of Community and Senior Services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	ORDINANCE POSITIONS	TITLE
8021A	2	HUMAN SERVICES ADMINISTRATOR I

SECTION 7. Section 6.58.010 (Department of Community and Senior Services) is hereby amended to change the number of ordinance positions for the following class:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

8123A 40 8 SENIOR HUMAN RELATIONS CONSULTANT

SECTION 8. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5090N	9	<u>11</u>	CLINIC LICENSED VOCATIONAL NURSE I
8103N	-46	<u>44</u>	COMMUNITY WORKER

SECTION 9. Section 6.77.020 (Department of Public Health – Substance abuse prevention and control) is hereby amended to change the title for the following class:

ITEM NO.	ORDINANCE POSITIONS	TITLE
9407	15	MEMBER, COUNTY COMM ON ALCOHOLISM MEMB, COMM ON ALCOHOL & OTHER DRUGS

SECTION 10. Section 6.77.025 (Department of Public Health – Children's medical services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5233N	3	<u>1</u>	ASSISTANT PROGRAM SPECIALIST,PHN
5236N	2	<u>4</u>	PUBLIC HEALTH NURSING SUPERVISOR

SECTION 11. Section 6.78.055 (Department of Health Services – MetroCare network) is hereby amended to add the following class and number of ordinance positions:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

6527A 1 DIGITAL SYSTEMS TECHNICIAN

SECTION 12. Section 6.78.055 (Department of Health Services – MetroCare network) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.		NANCE TIONS	TITLE
2591A	19	<u>18</u>	INFORMATION SYSTEMS ANALYST II

SECTION 13. Section 6.81.010 (Internal Services Department) is hereby amended to add the following class and number of ordinance positions:

NO. OF

ITEM ORDINANCE

NO. POSITIONS TITLE

6547A 2 AUDIO, VIDEO, & SEC SYST TECHNICIAN

SECTION 14. Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following class:

NO. OF

ITEM ORDINANCE

NO. POSITIONS TITLE

6541A 52 50 ELECTRONICS COMMUNICATIONS TECH

SECTION 15. Section 6.86.010 (Department of Mental Health) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1401A	-4	MEDICAL RECORD TECHNICIAN II
1395A	1	MEDICAL RECORDS DIRECTOR II

SECTION 16. Section 6.86.010 (Department of Mental Health) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>1412A</u>	1	HEALTH INFO MGMT ASSISTANT DIRECTOR
1389A	<u>1</u>	MEDICAL RECORDS SUPERVISOR I

SECTION 17. Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1003A	21	<u>20</u>	ADMINISTRATIVE SERVICES MANAGER II
1004A	8	9	ADMINISTRATIVE SERVICES MANAGER III
0672A	-42	<u>43</u>	HEALTH CARE FINANCIAL ANALYST
2214A	394	<u>393</u>	INTERMEDIATE TYPIST-CLERK
2102A	60	<u>59</u>	SENIOR SECRETARY III
2216A	99	<u>103</u>	SENIOR TYPIST-CLERK

SECTION 18. Section 6.100.020 (Probation Department – Additional information) is hereby amended to read as follows:

6.100.020 Additional information.

...

F. Probation. Longevity Pay. 1. Eligibility. Beginning July 1, 2006, each person employed in one of the following positions shall be eligible to receive longevity pay based on years of completed aggregate service in accordance with the implementation schedule provided in paragraph 3:

8612	Assistant Probation Director	
8629	Assistant Head Transportation Deputy, Probation	
8630	Head Transportation Deputy, Probation	
8673	Senior Investigator, Pretrial Services, Probation	
8674	Head Investigator, Pretrial Services, Probation	

...

SECTION 19. Section 6.109.010 (Department of Public Works) is hereby amended to add the following class and number of ordinance positions:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

6527A 3

DIGITAL SYSTEMS TECHNICIAN

SECTION 20. Section 6.109.010 (Department of Public Works) is hereby amended to change the number of ordinance positions for the following class:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

6541A 6 3 ELECTRONICS COMMUNICATIONS TECH

SECTION 21. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDIN POSIT	IANCE	TITLE
1138A	144	<u>132</u>	INTERMEDIATE CLERK
2214A	262	<u>260</u>	INTERMEDIATE TYPIST-CLERK
1174A	25	<u>24</u>	SUPERVISING CLERK
2329A	6	<u>21</u>	WAREHOUSE WORKER AID

SECTION 22. Section 6.120.014 (Sheriff – General support services) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
6527A	16	DIGITAL SYSTEMS TECHNICIAN
6529A	4	SUPVG DIGITAL SYSTEMS TECHNICIAN

SECTION 23. Section 6.120.014 (Sheriff – General support services) is hereby amended to add the following classes and number of ordinance positions:

NO. OF
ORDINANCE
POSITIONS
TITLE

6547A

19

AUDIO, VIDEO, & SEC SYST TECHNICIAN
AUDIO, VIDEO, & SEC SYST TECH SUPVR

SECTION 24. Section 6.120.014 (Sheriff – General support services) is hereby amended to change the number of ordinance positions for the following class:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

6541A 19 16 ELECTRONICS COMMUNICATIONS TECH

SECTION 25. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[RECLASSJAN2012CSCEO]

SECTION newspaper pri	N <u>26.</u> This ordinance shall nted and published in the County		The Daily Commerce a
ATTEST:	CALIFORNIA	Ber	Ghairman
Sachi A. Han Executive Of Clerk of the E County of Lo	ficer - Board of Supervisors	*	
	y certify that at its meeting of s adopted by the Board of Supen , to wit:		
	<u>Ayes</u>		Noes
Supervisors	Gloria Molina	Supervisors	None
_	Mark Ridley-Thomas	-	
_	Zev Yaroslavsky	. <u></u>	0
	Don Knabe		
-	Michael D. Antonovich		
Effective Date Operative Date y certify that purs 1 25103 of the Go	e:	Sachi A. Hamai Executive Officer Clerk of the Boar County of Los An	d of Supervisors
CHI A. HAMAI		APPROVED AS TO FORM:	

I hereo Section delivery

SAC **Executive Officer**

Clerk of the Board of Supervisors

Deputy



Acting County Counsel

John Krattli Acting County Counsel